



Statement on Religious Accommodation for Students

The College of Charleston community is enriched by students of many faiths that have various religious observances, practices, and beliefs. We value student rights and freedoms, including the right of each student to adhere to individual systems of religion. The College prohibits discrimination against any student because of such student's religious belief or any absence thereof.

The College acknowledges that religious practices differ from tradition to tradition and that the demands of religious observances in some traditions may cause conflicts with student schedules. In affirming this diversity, like many other colleges and universities, the College supports the concept of "reasonable accommodation for religious observance" in regard to class attendance, and the scheduling of examinations and other academic work requirements, unless the accommodation would create an undue hardship on the College. Faculty are required, as part of their responsibility to students and the College, to ascribe to this policy and to ensure its fair and full implementation.

The accommodation request imposes responsibilities and obligations on both the individual requesting the accommodation and the College. Faculty members are expected to reasonably accommodate individual religious practices. Examples of reasonable accommodations for student absences might include: rescheduling of an exam or giving a make-up exam for the student in question; altering the time of a student's presentation; allowing extra-credit assignments to substitute for missed class work or arranging for an increased flexibility in assignment dates. Regardless of any accommodation that may be granted, students are responsible for satisfying all academic objectives, requirements and prerequisites as defined by the instructor and by the College.

2018 – 2019 Religious Holidays

Date	Holiday	Religion
August 22, 2018	Eid al-Adha*	Islamic
September 10 - September 11, 2018	Rosh Hashanah*	Jewish
September 19, 2018	Yom Kippur*	Jewish
September 24 - September 25, 2018	Sukkot*	Jewish
October 1, 2018	Shemini Atzeret*	Jewish
October 2, 2018	Simchat Torah*	Jewish
October 10 - October 18, 2018	Navaratri	Hindu
October 19, 2018	Dussehra	Hindu
November 7, 2018	Diwali	Hindu
November 9, 2018	Birth of the Bab	Baha'i
November 10, 2018	Birth of Baha'u'lla	Baha'i
December 3 - December 10, 2018	Hanukkah	Jewish
January 7, 2019	Christmas	Orthodox Christian
March 6, 2019	Ash Wednesday (Beginning of Lent)	Christian
March 11, 2019	Great Lent Begins	Christian
March 21, 2019	Purim*	Jewish
March 21, 2019	Naw-Ruz	Baha'i
April 19, 2019	Good Friday	Christian
April 20 - April 27, 2019	Passover*	Jewish
April 21, 2019	Ridvan	Baha'i
April 26, 2019	Good Friday (Orthodox)	Orthodox Christian

*All Jewish and Islamic holidays begin at sunset on the evening before the date given.

**Orthodox Christian holidays begin at sunset on the evening before the date given.