Statement on Religious Accommodation for Students

The College of Charleston community is enriched by students of many faiths that have various religious observances, practices, and beliefs. We value student rights and freedoms, including the right of each student to adhere to individual systems of religion. The College prohibits discrimination against any student because of such student’s religious belief or any absence thereof.

The College acknowledges that religious practices differ from tradition to tradition and that the demands of religious observances in some traditions may cause conflicts with student schedules. In affirming this diversity, like many other colleges and universities, the College supports the concept of “reasonable accommodation for religious observance” in regard to class attendance, and the scheduling of examinations and other academic work requirements, unless the accommodation would create an undue hardship on the College. Faculty are required, as part of their responsibility to students and the College, to ascribe to this policy and to ensure its fair and full implementation.

The accommodation request imposes responsibilities and obligations on both the individual requesting the accommodation and the College. Faculty members are expected to reasonably accommodate individual religious practices. Examples of reasonable accommodations for student absences might include: rescheduling of an exam or giving a make-up exam for the student in question; altering the time of a student’s presentation; allowing extra-credit assignments to substitute for missed class work or arranging for an increased flexibility in assignment dates. Regardless of any accommodation that may be granted, students are responsible for satisfying all academic objectives, requirements and prerequisites as defined by the instructor and by the College.

*All Jewish and Islamic holidays begin at sunset on the evening before the date given.
**Orthodox Christian holidays begin at sunset on the evening before the date given.

<table>
<thead>
<tr>
<th>Date</th>
<th>Holiday</th>
<th>Religion</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 1, 2017</td>
<td>Eid al-Adha*</td>
<td>Islamic</td>
</tr>
<tr>
<td>September 21, 2017</td>
<td>Muharram (Al Hijrah – New Year)*</td>
<td>Islamic</td>
</tr>
<tr>
<td>September 21-September 22, 2017</td>
<td>Rosh Hashanah*</td>
<td>Jewish</td>
</tr>
<tr>
<td>September 21-September 29, 2017</td>
<td>Navaratri / Dashehra</td>
<td>Hindu</td>
</tr>
<tr>
<td>September 30, 2017</td>
<td>Yom Kippur*</td>
<td>Jewish</td>
</tr>
<tr>
<td>October 5, 2017</td>
<td>Sukkoth*</td>
<td>Jewish</td>
</tr>
<tr>
<td>October 12, 2017</td>
<td>Sh’mini Atzeret*</td>
<td>Jewish</td>
</tr>
<tr>
<td>October 13, 2017</td>
<td>Simchat Torah*</td>
<td>Jewish</td>
</tr>
<tr>
<td>October 19, 2017</td>
<td>Diwali</td>
<td>Hindu</td>
</tr>
<tr>
<td>December 1, 2017</td>
<td>Maulid al-Nabi*</td>
<td>Islamic</td>
</tr>
<tr>
<td>January 7, 2018</td>
<td>Christmas (Orthodox)</td>
<td>Orthodox Christian</td>
</tr>
<tr>
<td>February 14, 2018</td>
<td>Ash Wednesday (Beginning of Lent)</td>
<td>Christian</td>
</tr>
<tr>
<td>February 14, 2018</td>
<td>Maha Shivaratri</td>
<td>Hindu</td>
</tr>
<tr>
<td>February 19, 2018</td>
<td>Beginning of Lent (Clean Monday)</td>
<td>Orthodox Christian</td>
</tr>
<tr>
<td>March 1, 2018</td>
<td>Purim*</td>
<td>Jewish</td>
</tr>
<tr>
<td>March 2-March 3, 2018</td>
<td>Holi</td>
<td>Hindu</td>
</tr>
<tr>
<td>March 26, 2018</td>
<td>Ramanavami</td>
<td>Hindu</td>
</tr>
<tr>
<td>March 30, 2018</td>
<td>Good Friday</td>
<td>Christian</td>
</tr>
<tr>
<td>March 31-April 7, 2018</td>
<td>Passover*</td>
<td>Jewish</td>
</tr>
<tr>
<td>April 6, 2018</td>
<td>Good Friday (Orthodox)</td>
<td>Orthodox Christian</td>
</tr>
</tbody>
</table>