



Statement on "Religious Accommodation for Students"
 ([Faculty/Administration Manual VIII.A.10](#))

The College of Charleston community is enriched by students of many faiths that have various religious observances, practices, and beliefs. We value student rights and freedoms, including the right of each student to adhere to individual systems of religion. The College prohibits discrimination against any student because of such student's religious belief or any absence thereof.

The College acknowledges that religious practices differ from tradition to tradition, and that the demands of religious observances in some traditions may cause conflicts with student schedules. In affirming this diversity, like many other colleges and universities, the College supports the concept of "reasonable accommodation for religious observance" regarding class attendance, and the scheduling of examinations and other academic work requirements, unless the accommodation would create an undue hardship on the College. Faculty are required, as part of their responsibility to students and the College, to ascribe to this policy and to ensure its fair and full implementation.

The accommodation request imposes responsibilities and obligations on both the individual requesting the accommodation and the College. Faculty members are expected to reasonably accommodate individual religious practices. Examples of reasonable accommodations for student absences might include: rescheduling of an exam or giving a make-up exam for the student in question; altering the time of a student's presentation; allowing extra-credit assignments to substitute for missed class work or arranging for an increased flexibility in assignment dates. Regardless of any accommodation that may be granted, students are responsible for satisfying all academic objectives, requirements and prerequisites as defined by the instructor and by the College.

2022 - 2023 Religious Holidays¹

Date	Holiday	Religion
September 26 - October 4, 2022	Navratri	Hindu
September 26 - September 27, 2022	Rosh Hashanah ²	Jewish
October 4 - October 5, 2022	Yom Kippur ²	Jewish
October 10 - October 16, 2022	Sukkot ²	Jewish
October 17 - October 18, 2022	Shemini Atzeret ²	Jewish
October 24, 2022	Diwali	Hindu
February 22, 2023	Ash Wednesday (Beginning of Lent)	Christian
February 27, 2023	Eastern Orthodox (Beginning of Lent)	Orthodox Christian
March 21, 2023	Naw-Rúz	Baha'i
March 23 - April 20, 2023	Ramadan	Muslim
April 6 - April 13, 2023	Passover ²	Jewish
April 7, 2023	Good Friday	Christian
April 14, 2023	Good Friday (Orthodox) ³	Orthodox Christian
April 21 - 22, 2023	Eid al - Fitr	Islamic

¹ The previously included Islamic holiday of Eid al-Adha falls outside the regular academic year and is therefore not listed here. Other religious holidays such as Hanukkah (12/19-12/26), Orthodox Christian Christmas (1/7), Sankranti (1/14) and Purim (3/7) fall outside of the semester class schedule (breaks and weekends) and therefore are also not listed.

² All Jewish holidays begin at sunset on the evening before the date given.

³ Orthodox Christian holidays begin at sunset on the evening before the date given.