



Statement on "Religious Accommodation for Students"  
[\(Faculty/Administration Manual VIII.A.10\)](#)

The College of Charleston community is enriched by students of many faiths that have various religious observances, practices, and beliefs. We value student rights and freedoms, including the right of each student to adhere to individual systems of religion. The College prohibits discrimination against any student because of such student's religious belief or any absence thereof.

The College acknowledges that religious practices differ from tradition to tradition, and that the demands of religious observances in some traditions may cause conflicts with student schedules. In affirming this diversity, like many other colleges and universities, the College supports the concept of "reasonable accommodation for religious observance" regarding class attendance, and the scheduling of examinations and other academic work requirements, unless the accommodation would create an undue hardship on the College. Faculty are required, as part of their responsibility to students and the College, to ascribe to this policy and to ensure its fair and full implementation.

The accommodation request imposes responsibilities and obligations on both the individual requesting the accommodation and the College. Faculty members are expected to reasonably accommodate individual religious practices. Examples of reasonable accommodations for student absences might include: rescheduling of an exam or giving a make-up exam for the student in question; altering the time of a student's presentation; allowing extra-credit assignments to substitute for missed class work or arranging for an increased flexibility in assignment dates. Regardless of any accommodation that may be granted, students are responsible for satisfying all academic objectives, requirements and prerequisites as defined by the instructor and by the College.

**2023 - 2024 Religious Holidays<sup>1</sup>**

Date	Holiday	Religion
October 15, 2023	Navaratri	Hindu
September 16 - 17, 2023	Rosh Hashanah <sup>2</sup>	Jewish
September 23	Yom Kippur <sup>2</sup>	Jewish
September 30 - October 6, 2023	Sukkot <sup>2</sup>	Jewish
October 7, 2023	Shemini Atzeret <sup>2</sup>	Jewish
November 12, 2023	Diwali	Hindu
December 7 - 15, 2023	Hanukkah	Jewish
January 14, 2024	Sankranti	Hindu
February 14, 2024	Ash Wednesday (Beginning of Lent)	Christian
March 10 - April 8, 2024	Ramadan	Muslim
March 18, 2024	Eastern Orthodox Beginning of Lent	Orthodox Christian
March 24, 2024	Naw-Rúz	Baha'i
March 24, 2024	Purim <sup>2</sup>	Jewish
March 29, 2024	Good Friday	Christian
April 9 - 10, 2024	Eid al-Fitr	Muslim
April 21, 2024	Ridván	Baha'i
April 23 - 30, 2024	Passover <sup>2</sup>	Jewish
May 3, 2024	Good Friday (Orthodox) <sup>3</sup>	Orthodox Christian

1 The previously included Islamic holiday of Eid al-Adha falls outside the regular academic year and is therefore not listed here. Other religious holidays such as Orthodox Christian Christmas (1/7), Sankranti (1/14) and Purim (3/7) fall outside of the semester class schedule (breaks and weekends) and therefore are also not listed.

2 All Jewish holidays begin at sunset on the evening before the date given.

3 Orthodox Christian holidays begin at sunset on the evening before the date given.