

College of Charleston
Statement on Religious Accommodation for Students
(Faculty/Administration Manual VIII.A.10)

The College of Charleston community is enriched by students of many faiths that have various religious observances, practices, and beliefs. We value student rights and freedoms, including the right of each student to adhere to individual systems of religion. The College prohibits discrimination against any student because of such student’s religious belief or any absence thereof.

The College acknowledges that religious practices differ from tradition to tradition and that the demands of religious observances in some traditions may cause conflicts with student schedules. In affirming this diversity, like many other colleges and universities, the College supports the concept of “reasonable accommodation for religious observance” in regard to class attendance, and the scheduling of examinations and other academic work requirements, unless the accommodation would create an undue hardship on the College. Faculty are required, as part of their responsibility to students and the College, to ascribe to this policy and to ensure its fair and full implementation.

The accommodation request imposes responsibilities and obligations on both the individual requesting the accommodation and the College. Faculty members are expected to reasonably accommodate individual religious practices. Examples of reasonable accommodations for student absences might include: rescheduling of an exam or giving a make-up exam for the student in question; altering the time of a student’s presentation; allowing extra-credit assignments to substitute for missed class work or arranging for an increased flexibility in assignment dates. Regardless of any accommodation that may be granted, students are responsible for satisfying all academic objectives, requirements and prerequisites as defined by the instructor and by the College.

2021 – 2022 Religious Holidays¹

Date	Holiday	Religion
September 6 – September 8, 2021	Rosh Hashanah ²	Jewish
September 15 – September 16, 2021	Yom Kippur ²	Jewish
September 20 – September 27, 2021	Sukkot ²	Jewish
September 27 – September 29, 2021	Shemini Atzeret ²	Jewish
October 6 - October 14, 2021	Navaratri	Hindu
November 4, 2021	Diwali	Hindu
November 28 – December 6 2021	Hanukkah	Jewish
January 7, 2022	Christmas ³	Orthodox Christian
January 14, 2022	Sankranti	Hindu
March 2, 2022	Ash Wednesday (Beginning of Lent)	Christian
March 7, 2022	Eastern Orthodox Beginning of Lent	Orthodox Christian
March 16- March 17, 2022	Purim ²	Jewish
March 21, 2022	Naw-Rúz	Baha’i
April 2 - May 1, 2022	Ramadan	Muslim
April 15, 2022	Good Friday	Christian
April 15 - April 23, 2022	Passover ²	Jewish
April 24, 2022	Good Friday (Orthodox) ³	Orthodox Christian
April 20 – 29, 2022 and May 2, 2022	Ridván	Baha’i

¹ The previously included Islamic holidays of Eid al-Adha and Eid al-Fitr fall outside the regular academic year and are therefore not listed here.

² All Jewish holidays begin at sunset on the evening before the date given.

³ Orthodox Christian holidays begin at sunset on the evening before the date given.